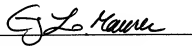


IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.**Application No.** 09/921,993**Filed:** August 2, 2001**Confirmation No.** 6882**For:** DEVELOPMENT OF ELECTRONIC
EMPLOYEE SELECTION SYSTEMS AND
METHODS**Examiner:** Lut Wong**Art Unit:** 2129**Attorney Reference No.** 5437-60780-01

CERTIFICATE OF TRANSMISSION

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being filed via EFS on the date shown below.

Attorney or Agent
for Applicant(s)Date Transmitted January 24, 2008

FILED VIA EFS

INFORMATION DISCLOSURE STATEMENT PURSUANT TO
37 C.F.R. § 1.97(c)

Applicants wish to call the Examiner's attention to the file histories of the following applications that share a priority date with the present application. Office Actions for the applications are available via the Patent Application Information Retrieval (PAIR) system.

U.S. Patent Application No. 09/922,197 filed on 08-02-2001, now Patent No. 7,080,057.

U.S. Patent Application No. 10/917,252 filed on 08-11-2004.

U.S. Patent Application No. 10/962,191 filed on 10-08-2004.

U.S. Patent Application No. 11/042,544 filed on 01-24-2005, now Patent No. 7,310,626.

Listed on the accompanying form PTO-1449 and enclosed herewith are several English-language and/or non-English-language documents. Applicants respectfully request that these documents be listed as references cited on the issued patent. This Information Disclosure Statement ("IDS") is being mailed before Applicants received a final action, a Notice of Allowance, or an action that otherwise closes prosecution in the referenced application.

Copies of United States patents and United States published patent applications do not have to be provided to the Patent Office (37 C.F.R. 1.98(a)(2)(ii)). Copies of unpublished U.S. applications do not have to be provided, as long as the application is available on PAIR, as this requirement of 37 C.F.R. § 1.98(a)(2)(iii) has been waived by the United States Patent and Trademark Office pursuant to the Official Gazette Notice on October 19, 2004 (1287 OG 163). Applicants will provide copies of such patents or applications upon request.

Submitted herewith is \$180.00 as required by 37 C.F.R. § 1.17(p) for filing this IDS in compliance with 1.97(c).

Please charge any additional fees which may be required in connection with filing this IDS, or credit any overpayment, to Deposit Account No. 02-4550.

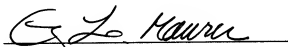
The filing of this IDS shall not be construed to be an admission that the information cited in the statement is, or is considered to be, prior art or otherwise material to patentability as defined in 37 C.F.R. §1.56.

Respectfully submitted,

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